

Locality Group Notes

Norwich



North



West



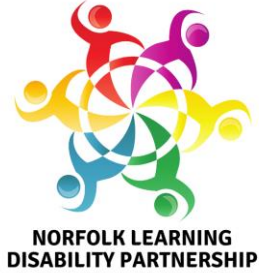
South



East



This locality meeting had two main topics:



Lee gave an update about the last Learning Disability Partnership Board meeting



Norfolk
County Council

We were joined by Anna Fairhurst and Alice Dyson from Norfolk County Council to talk about employment.

Update from the Learning Disability Partnership (1)



Lee provided an update on the last board meeting. He explained that Curators of Change gave an update on The Real Care Deal.



The Real Care Deal is about learning from disabled people and understanding how support should be provided.



Lee explained they've just launched a new website, and it's now live. The website shares real-life stories.

Website link:

[Welcome to the Real Care Deal - Real Care Deal](#)

Update from the Learning Disability Partnership (2)



Lee then explained that Sera Hall and Matthew Mallet, from the County Council Housing Team, had joined us for the meeting.



Two years ago, the Housing Team joined the Norfolk Learning Disability Board. They spoke about the different housing options available for Learning Disabled people.



Sera and Matthew came back to give us an update. They told us about the progress they have made over the past two years.

Update from the Learning Disability Partnership (3)



Lee spoke about new community housing schemes and where they are being built.



There will be homes in three places: Norwich, Swaffham and King's Lynn.



People should be able to move into the homes by winter 2026.

Update from the Learning Disability Partnership (4)



Lee also explained what Supported Living in Shared Houses And Shared Lives means



He shared that the Housing Team said building new homes is not enough — people also need the right support when they move in.



Lee told us about a website with information for people moving into Supported Living. You can visit: [Supported Living - Norfolk County Council](#)

Update form the Learning Disability Partnership (5)



To read what we talked about at the Locality Groups click the button below

Locality Group Notes

If you would like to read more about the Curators of Change update on The Real Care Deal or about Housing.

Please click here to read the Board notes: [Norfolk Learning Disability Partnership Board Meeting Notes - Norfolk Learning Disability Partnership](#)

Introduction to the Activities (1)



Anna Fairhurst and Alice Dyson introduced themselves and explained that they work for Norfolk County Council.



Their job is to think about what will make day services better for learning disabled and autistic adults.

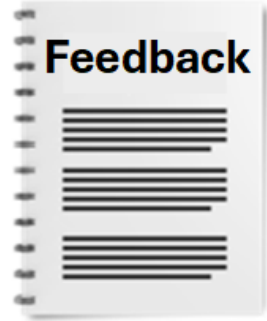


They work with day services and people with lived experience of a learning disability and/or Autism.

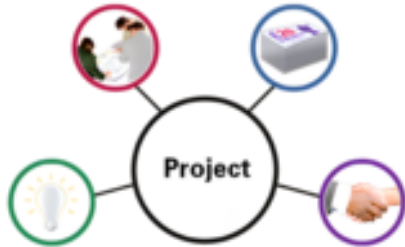


They talk to people with lived experience of a learning disability and/or Autism about what they want to achieve in their lives

Introduction to the Activities (2)



Anna and Alice explained that asking these questions will help them gather feedback



This feedback is going to help a new project they are making



This project will support people who want to start working to find a job

What do you think a job is?



Paid or Volunteering



Earn money



Self employment

What do you think a job is?



Enjoyment

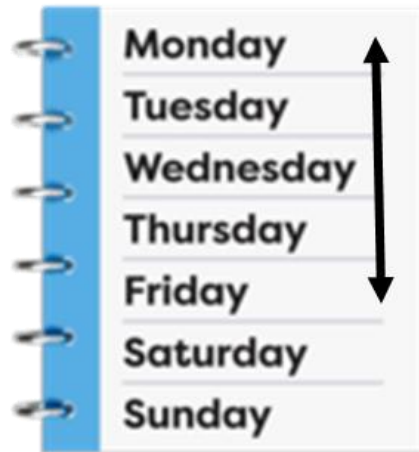


Meeting new
people/Making friends



Learning new skills/gain
experience so I can try
different things

What do you think a job is?



Working Monday to
Friday



Working weekends
(sometimes)



Working at night

What do you think a job is?



Doing interviews




Watch someone do the work, then see if its right for me



Routine

What do you think a job is?



A job is when a person gets a time frame and gets paid for that service they provide



People can have more than one job



You don't have to be paid for volunteering work

What do you think a job is?



Socialising



Communication skills-
listening



Problem solving

What do you think a job is?



Keeps my mental health
stable



Being able to go to events
and travel



Looking smart and being
on time

What do you think a job is?



Doing something I am passionate about



Being able to stay warm in the winter



Trying different jobs to find out what my interests are

What do you think a job is? Travel



Walking – Learning new routes



Going on the bus – knowing what to do when the unexpected happens



Learning about road closures

What does it mean to have a job?



Sense of purpose



Feeling Proud (I didn't think I could do it)



Responsibility

What does it mean to have a job?



Money to do nice things



Routine/Structure



Part of the community

What does it mean to have a job?



Being happy and excited



Finding new skills to use



Being trained

What does it mean to have a job?



Builds confidence



50/50 pay, Not minding to occasionally volunteer but if they want me to work everyday, I would expect pay



Build Trust – Interviews
(Trial at the work place to learn about jobs)

What does it mean to have a job?



My future/thinking about
the future



Voluntary work is a job

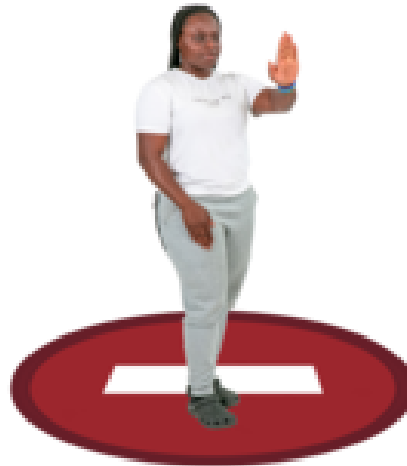


Helping people and the
community

What does it mean to have a job?



You are doing a task that
need doing



Help to learn boundaries



Fulfilment/Achievement

What does it mean to have a job?



Getting paid to pay my bills



It makes you feel good to improve others lives



Encouraging other people to follow in your footsteps

What does it mean to have a job?



Feeling low because of not always understanding words or information about the job, hours, pay and uniform

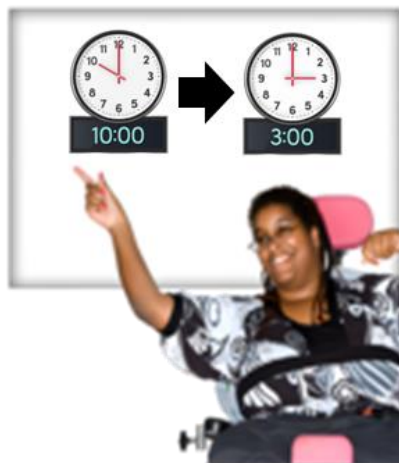


You have to be careful about benefits



A job can make you happy and sad

What does having a job look/feel like?



Working the number of days I choose or working as and when



Having a job would be easy and fun



Good chance to learn

What does having a job look/feel like?



Needing support
throughout my job



Working alone, not
always needing to work
with others



Volunteering to be able to
socialise

What does having a job look/feel like? Worries



Am I qualified?



Knowing whether I feel ready to work



Knowing when to go home

What does having a job look/feel like? Worries



Getting tired from working long hours



My mobility



Work can be hard

What does having a job look/feel like? Worries



Feeling nervous and
anxious



What kind of people will I
be working with? Will they
like me?



Being bullied

What does having a job look/feel like? Worries



Rude people and them having lack of patience



Making sure I take my medicine on time



Fitting everything in –
Breakfast, tablets,
brushing my teeth

What does having a job look/feel like? Worries



Transport not always
being reliable



Will I be able to earn
enough to pay my bills?



Knowing what's next?

Jobs that people have said they would like to do



People spoke about the jobs they would like to do.
You can find a list of these jobs at the end of the notes.

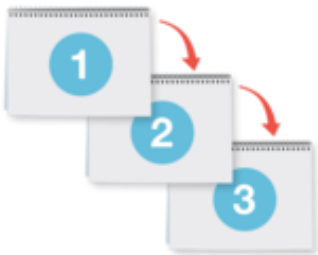
Next steps



Anna and Alice explained that all the feedback they gathered would be turned into notes



These notes would be shared with the Norfolk Learning Disability membership and locality groups



When Anna and Alice have decided the next steps they will come back to the locality groups to explain what will happen next.

Questions (1)



Question: Some employers are really good. Can Norfolk County Council give them praise?



Answer: Yes. There is a team at Norfolk County Council that works with employers. They make sure that good employers are noticed and get praise.

Questions (2)



Question: Does Norfolk County Council offer work experience for learning disabled people?



Answer: Yes, they do.

Any Other Business



No one had any other business at any of the locality group

Appendix of jobs that people have said they would like to do

A children's nurse
Tourist information
Giving leaflets out
Football
Looking after people with a learning disability
Caring
Go in the navy
Work with animals
Making products with 3D printer for the Forward shop
Zoo volunteering
Litter picking
Look after planters
Work in a old people home – washing clothes
A juggler in the circus
Swimming is part of having a job
Weight lifting is also part of having a job
My job also includes playing basketball

Teacher
Working with horses
Public speaking
Admin work
Gardening – Hedge cutting, sweeping, weeding
Music
Hairdressing
Supermarket
Working at somewhere I can cook
Bar/Pub
Help with jobs at day services
Shopping is a job
Art
Making cards to sell
Cleaning
Charity shop
Work on the till
Pact